

# SHEQ POLICY

ARINT provides technical SHEQ services, which includes Asset Management and Reliability Engineering, Engineering Consulting, Risk Engineering, Project Management and Training Services for Local and International Corporates, Engineering Companies, Industrial Facilities, Mining and Utility Sectors. We understand that the impact of our services cannot be left to chance and is of utmost importance. Accordingly, we acknowledge that an obligation exists to ensure that client requirements are diligently and consistently adhered to. We minimise the impact that our operations have on quality, the environment and ensuring that employee's place of work is not adverse to their health and safety.

Our endeavour is to assure that ARINT becomes the trusted and preferred service provider.

## THE MANAGEMENT TEAM OF ARINT ARE COMMITTED TO

#### COMPLIANCE:

Ensure that we use Risk-Based process approach to meet all applicable SHEQ statutory and regulatory requirements applicable to ARINT's aspects, hazards and opportunities in relation to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 to control the potential loss exposures using the hierarchy of controls, as well as requirements specified by relevant stakeholders.

#### **IMPROVEMENT:**

Pro-actively seek opportunities to improve our performance by establishing appropriate measurable SHEQ objectives and targets, exceeding expectations of clients and stakeholders. Continually improve our services by considering clients inputs to maintain the effectiveness of the SHEQ Management System.

#### PREVENTION:

Establish measures within the SHEQ system that can pro-actively prevent the occurrence of non-conformances and/or dissatisfied clients, pollution to the environment, and injury or ill health of people working for and on behalf of ARINT.

### **COMPETENCE:**

Create an understanding and participative working environment which enhances employee awareness and involvement with the SHEQ System and to develop personnel so that their full potential can be realised to the benefit of ARINT, themselves, the natural environment and clients.

#### COMMUNICATE:

Actively communicate, participate and consult with our employees and interested parties to achieve our SHEQ objectives and targets.

#### MONITOR:

Monitor and measure consistently if the SHEQ Policy compliance is achieved through audits, analysis of occurrence of non-conformance, incidents, clients' complaints and perceptions. The SHEQ policy will be reviewed annually to conform the relevance, appropriateness and effectiveness.

Francois Mellet Managing Director

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Engineering and Technical SHEQ Services with a difference.....

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